

Акционерско Друштво за деловни менацмент и други консултантски услуги КАМЕНИМОСТ КОМУНИКАЦИИ АД 50. 0302 - 12

Kej 13 Noemvri br.6 1000 Skopje, Macedonia Tel. +389 2 3242-052

To: Makedonski Telekom AD - Skopje

Kej 13 Noemvri No. 6, 1000 Skopje

To the attention of

- Ms. Marija Mitanoska Dimovska, Authorized representative of the Government of the R. North Macedonia in the Shareholders' Assembly of Makedonski Telekom AD - Skopje

Cc:

- Mr. Nikola Ljushev, Chief Executive Officer of MKT
- Mr. Zlatko Stojcheski, Secretariat of the Board of Directors

Subject:

Proposal for determining a new monthly remuneration of the President of the Board of Directors of Makedonski Telekom AD - Skopje

Dear Ms. Mitanoska Dimovska,

As authorized representative of Stonebridge Communications AD Skopje, the major shareholder of Makedonski Telekom AD - Skopje (MKT), I hereby propose the Shareholders' Assembly (SA) of MKT, at its next meeting, after the holding of the Annual SA meeting convened for May 30,2023, to adopt:

Resolution for determining a new monthly remuneration of the President of the Board of Directors in net amount of 155.000,00 MKD.

With this Resolution, the previous Resolution for determining the monthly remuneration of the President of the Board of Directors adopted by the SA in 2018 shall cease to be valid.

The monthly remuneration of the other members of the Board of Directors of the Company, which is defined in the Resolution on determining monthly remuneration of the members of the Board of Directors of the Company (Arch. No. 431766/1, dated 18.12.2007) shall remain the same.

The Resolution shall apply as of the day of the meeting of the Shareholders' Assembly.

АД Скопје

Yours sincerely

Ádám Ákos Hanzéros

Authorized representative of Stonebridge Communications AD Skopje

МАКЕДОНСКИ ТЕЛЕКОМ Акционерско друштво за електронски комуникации-Скопје Примено: 2 6 -05- 2023 Орг.Един. Број: Прилог: Вредност: 29899